Non-implementation of pro-workers judgements by ONGC

3967. SHRI PRAVEEN RASHTRAPAL: Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

the reasons for not taking action against Contractors employed by O.N.GC. who have violated Labour Laws in Gujarat Assets (of O.N.GC);

whether Government is aware about the non-implementation of pro-workeTs judgements by O.N.GC. management; and

if so, what actions are taken by the respective Regional Labour Commission (R.L.C.)?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR AND EMPLOYMENT (SHRI OSCAR FERNANDES): (a) Regular inspections under applicable labour laws are conducted by the Officers of Central Industrial Relations Machinery (CIRM) Ahmedabad Region, including inspections of the establishment of ONGC situated in Gujarat. Details of inspections conducted including irregularities detected and prosecution launched during the last 3 years is given in the enclosed Statement-I *(See* below).

Details of inspections conducted in respect of ONGC establishment including their contractors are given in the enclosed Statement-II *(See* below).

When contrators violate labour laws and do not rectify irregularities detected during inspections, even after giving due opportunity as per law, prosecutions are lauch against them.

(b) and (c) As on date, six awards given by the CGIT cum Labour Court Ahmedabad under ID Act, 1947, are pending implementation for the following reasons:

(0 five awards have been stayed by the High Court; and

(ii) in case of one award, Review petition has been filed by management before CGIT as per directions of the High Court.

Statement-I

Details of inspections Conducted including irregularities detected and prosecution launched during the last three years

Year	No. of Inspections	No. of Irregularities detected	No. of Prosecution launched
2005-06	1978	18851	681
2006-07	2081	20690	722
2007-08	2123	24604	559

Statement-II

Details of inspections conducted in respect of ONGC establishment

Year	No. of Inspections in ONGC	No. of Irregularities detected	No. of Prosecution launched
2005-06	95	1378	27
2006-07	107	1537	33
2007-08	116	1979	34